



Health & Safety Policy

Effective Date: November 2023 onwards.

1. Introduction

At Earth & Beauty, we are committed to providing a safe and healthy learning environment for our students, instructors, and staff. This Health and Safety Policy outlines our commitment to maintaining high standards of health and safety and provides guidelines for preventing accidents, injuries, and occupational illnesses within our training facility. This policy applies to all individuals present on our premises.

2. Responsibilities

2.1 Management

- The management team is responsible for establishing and maintaining a safe and healthy environment for all individuals present on our premises.
- They will allocate necessary resources to implement and maintain health and safety measures.
- Regular reviews will be conducted to ensure the effectiveness of our health and safety policies and procedures.

2.2 Instructors and Staff

- Instructors and staff members are responsible for adhering to health and safety policies and procedures.
- They will receive appropriate training on health and safety practices and share this knowledge with our students.

Earth & Beauty

10 Great George Street | Weymouth DT4 8NN
info.earthandbeauty@gmail.com | 07811181101
This policy can also be found at www.earthandbeauty.co.uk

- Instructors and staff should promptly report any health and safety concerns or incidents to the management team.

2.3 Students

- Students are responsible for following health and safety guidelines and instructions provided by instructors and staff.
- They should report any health and safety concerns or incidents to their instructor or a staff member.

3. Risk Assessment

- A comprehensive risk assessment will be conducted regularly to identify potential hazards and assess associated risks within our training facility.
- Control measures will be implemented to eliminate or minimise identified risks.
- Risk assessments will be reviewed and updated, as necessary.

4. Facility Safety

4.1 General Safety Measures

- Adequate lighting will be maintained throughout the premises to ensure visibility and prevent accidents.
- Clear and unobstructed emergency exits will be marked and easily accessible.
- Hallways, staircases, and walkways will be kept clear of any obstacles to prevent trips and falls.
- Adequate ventilation will be provided to maintain air quality within the training facility.
- Electrical equipment and systems will be regularly inspected and maintained to prevent electrical hazards.

4.2 Equipment and Tools

- All equipment and tools used within the training facility will be regularly inspected, maintained, and calibrated as appropriate.

Earth & Beauty

10 Great George Street | Weymouth DT4 8NN
info.earthandbeauty@gmail.com | 07811181101
This policy can also be found at www.earthandbeauty.co.uk

- Students and staff will receive proper training on the safe and correct use of equipment and tools.
- Personal protective equipment (PPE) will be provided and its use will be enforced in accordance with relevant regulations and standards.

5. Hygiene and Sanitation

- Adequate hygiene and sanitation practices will be implemented to prevent the spread of infections and diseases.
- Handwashing facilities with soap and water or hand sanitisers will be readily available throughout the premises.
- Appropriate waste management procedures will be followed, including the proper disposal of hazardous materials.

6. Emergency Response

- Emergency response procedures, including evacuation plans, will be established, communicated, and regularly practiced.
- Emergency contact numbers and first aid supplies will be readily available.
- First aid-trained personnel will be present during training sessions.

7. Training and Education

- All individuals present on our premises will receive appropriate health and safety training and education.
- Students will be educated on safe practices and procedures relevant to their training.
- Instructors and staff will receive regular training on health and safety practices and updates.

8. Communication and Reporting

Earth & Beauty

10 Great George Street | Weymouth DT4 8NN
info.earthandbeauty@gmail.com | 07811181101
This policy can also be found at www.earthandbeauty.co.uk

- Clear channels of communication will be established to facilitate the reporting of health and safety concerns, incidents, and near misses.
- All reported incidents will be thoroughly investigated, and corrective actions will be taken to prevent recurrence.
- Incident reporting procedures will be established, and all incidents will be documented.
- Lessons learned from incidents and near misses will be shared with instructors, staff, and students to prevent similar occurrences.
- Information regarding health and safety policies and procedures will be communicated to all individuals present on our premises through various channels, such as notices, training sessions, and our website.

9. Compliance with Regulations

- We will comply with all applicable health and safety regulations, standards, and guidelines.
- Regular reviews and audits will be conducted to ensure compliance, and necessary actions will be taken to address any non-compliance issues.

10. Continuous Improvement

- We are committed to continuously improving our health and safety practices.
- Feedback from instructors, staff, and students will be encouraged and considered for enhancing our policies and procedures.
- Regular monitoring and evaluation of our health and safety performance will be conducted to identify areas for improvement.

11. Review and Revision

- This Health and Safety Policy will be reviewed periodically to ensure its relevance and effectiveness.
- Any necessary revisions or updates will be made, and the revised policy will be communicated to all relevant parties.

Earth & Beauty

10 Great George Street | Weymouth DT4 8NN
info.earthandbeauty@gmail.com | 07811181101
This policy can also be found at www.earthandbeauty.co.uk

By adhering to this Health and Safety Policy, we aim to create a safe and healthy learning environment that promotes the well-being of our students, instructors, and staff. We are committed to meeting and exceeding the highest standards of health and safety within our beauty and aesthetics training facility.

Earth & Beauty

10 Great George Street | Weymouth DT4 8NN
info.earthandbeauty@gmail.com | 07811181101
This policy can also be found at www.earthandbeauty.co.uk