



## **Acceptable Use Policy**

Effective Date: November 2023 onwards.

Thank you for choosing Earth & Beauty as your beauty and aesthetics training provider. To ensure a positive learning environment and protect the rights and interests of all participants, we have established this Acceptable Use Policy (AUP). This AUP outlines the acceptable and responsible use of our training services and facilities. By enrolling in our courses or utilising our resources, you agree to abide by the following guidelines:

### **1. Respectful Conduct:**

- a. Treat all trainers, staff, and fellow participants with respect and professionalism.
- b. Avoid engaging in any form of harassment, discrimination, or offensive behaviour based on race, gender, religion, nationality, sexual orientation, or any other protected characteristic.
- c. Use appropriate language and refrain from engaging in derogatory or offensive language during training sessions, online forums, or any communication related to our training programs.

### **2. Intellectual Property:**

- a. Respect and acknowledge intellectual property rights, including copyrights, trademarks, and trade secrets of the training provider, trainers, and third-party content providers.
- b. Do not reproduce, distribute, or share any training materials, manuals, videos, or any other proprietary content without obtaining explicit permission from the relevant rights holders.

### **3. Confidentiality:**

- a. Maintain the confidentiality of any sensitive information shared by trainers, staff, or fellow participants during training sessions or in any other communication channels.

## **Earth & Beauty**

10 Great George Street | Weymouth DT4 8NN  
[info.earthandbeauty@gmail.com](mailto:info.earthandbeauty@gmail.com) | 07811181101  
This policy can also be found at [www.earthandbeauty.co.uk](http://www.earthandbeauty.co.uk)

b. Do not disclose or share confidential information, including trade secrets, proprietary techniques, or personal information of trainers or participants, without proper authorisation.

#### **4. Responsible Use of Resources:**

a. Use the training resources, facilities, and equipment responsibly and solely for the intended educational purposes.

b. Do not engage in any unauthorised access, tampering, or disruption of the training provider's systems, networks, or online platforms.

c. Refrain from engaging in any activity that may compromise the security, integrity, or availability of our training resources or pose a risk to the privacy of other participants.

#### **5. Ethical Conduct:**

a. Adhere to ethical standards and practices relevant to the beauty and aesthetics industry, including following safe and hygienic procedures.

b. Do not engage in any illegal, fraudulent, or unethical activities during the training programs or while representing the training provider.

#### **6. Compliance with Applicable Laws:**

a. Comply with all applicable local, state, and federal laws, regulations, and licensing requirements concerning the beauty and aesthetics industry.

b. Do not use our training services or resources for any unlawful purposes or to engage in any illegal activities.

Violations of this Acceptable Use Policy may result in disciplinary action, including but not limited to warnings, temporary suspension, or permanent termination of access to our training programs and resources.

Please note that this Acceptable Use Policy is subject to change at any time, and it is your responsibility to review and comply with the most recent version. If you have any questions or concerns regarding this policy, please contact our support team.

By enrolling in our training programs or utilising our resources, you acknowledge that you have read, understood, and agreed to comply with this Acceptable Use Policy.

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